

Randy J. Dillard
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Doctoral Research Focus

Examining the social construction of gender and identity and the normative cognitive and affective developmental processes associated with African American boys and adolescents in urban settings. Using a developmental, phenomenological and ecological metatheoretical framework to determine the impact the aforementioned factors have on school engagement, academic associated outcomes and successful life transitions of African American males.

Professional Experience

International Recruiter

Office of International Affairs, University of Michigan-Dearborn

October 2012 – current

- ❖ Explores emerging markets or recruitment leads in other geographic regions
- ❖ Coordinates the international student recruitment efforts on behalf of the University of Michigan-Dearborn by ensuring representation at overseas educational fairs, arranging recruitment visits to foreign embassies in the U.S.
- ❖ Advises prospective students and their parents regarding admission requirements, academic programs, financial aid, scholarships, on-campus housing, and student organizations and activities
- ❖ Employs a variety of venues for international student recruitment, including the Office of International Affairs website and related links, commercial internet marketing tools and publications, and educational fairs
- ❖ Development, utilization, and maintenance of database of prospective international students and alumni to facilitate effective, frequent communication with prospective students and international alumni

Contract Consultant: Research, Development, & Grant Writing

Detroit Public Safety Foundation: Youth Violence Prevention Initiative

(City of Detroit)

April 2012 – June 2012

- ❖ Reviewed and analyzed proposals submitted to determine if benefits derived and possible applications justified expenditures
- ❖ Planned and formulated aspects of research and development proposals, such as objective or purpose of project, applications that can be utilized from findings, costs of project, and equipment and human resource requirements
- ❖ Strategized on recruitment, hiring and training for department staff; review goals and objectives for staff

**Director, Volunteer Services
United Way for Southeastern Michigan (UWSEM)
July 2008 – December 2011**

- ❖ Ensured that all Volunteer Center programs and services were in alignment with the UWSEM Agenda for Change strategies
- ❖ Acted as the primary liaison with all departments within UWSEM
- ❖ Provided leadership in establishing and sustaining effective relationships with a broad range of internal and external stakeholders, including corporations, universities and other organizations
- ❖ Developed and submitted grant proposals to help expand departmental programming
- ❖ Responsible for the implementation of the Volunteer Center Strategic Plan, to communicate to UWSEM leadership and volunteers the progress on its objectives, and to ensure appropriate evaluation was being conducted on its impact
- ❖ Responsible for the overall operation of the Volunteer Center. Interview, hire, train, assignment of work, coach, evaluate performance and discipline when necessary
- ❖ Provided supervision and guidance on all projects involving the Center
- ❖ Provided leadership in volunteerism and civic engagement best practices at the state and national level when appropriate

**Student Activities Supervisor
Office of Student Activities
University of Michigan-Dearborn
September 2004 – June 2008**

- ❖ Provided day-to-day management assistance to the Director of Student Activities
- ❖ Acted as primary advisor to the university Student Government organization
- ❖ Provided student-centered advocacy, programs and support services that enhanced learning and development
- ❖ Acted as primary advisor to the Golden Key International Honour Society
- ❖ Coordinated campus-wide programs and initiatives that effectively bridged work across multiple departments, organizations, community agencies, faculty, and staff
- ❖ Fostered strategic partnerships with key campus faculty, students, staff and community stakeholders
- ❖ Assisted in the development and implementation of campus initiatives designed to engage a broad base of UM-Dearborn community members in curricular and co-curricular civic engagement projects

Additional professional experience

Programming Assistant to the Assistant Vice President of Student Affairs,
Office of the Vice President of Student Affairs
California State University, Fullerton
July 1999 – July 2001

Counselor,
Student Retention Services
California State University, Fullerton
July 2000 – January 2002

Instructor,
Introduction to University Studies 100
California State University, Fullerton
Fall 2000

Resident Coordinator Summer Bridge Program,
Student Academic Services
California State University, Fullerton
January 2001 – September 2001

Academic Advisor,
Student Orientation Advising & Registration (SOAR)
California State University, Long Beach
June 2002-August 2002

Education

California State University, Chico
Bachelor of Arts, Psychology ~ August 1998
(Minor) Career & Life Planning

California State University, Long Beach
Master of Science Education: Counseling ~ May 2003
Emphasis: Student Development in Higher Education

University of Michigan-Dearborn
Doctoral Studies (~ In Progress ~)
Doctor of Education (Ed.D)
Concentration: *Metropolitan Education*

Presentations and Awards

Michigan College Personnel Association
Les Carlin Professional Development Award, October 2006

Michigan Campus Compact
Michigan Campus Compact Community Service-Learning Award (Staff), 2007

Presentation: Volunteer Services and Community Involvement
Michigan Campus Compact
June 2008

Region 5 Advisor of the Year
Golden Key International Honour Society
2008

Presentation: Powerful Partnerships: Rebuilding a Region through Collaborative Vision and Action

Eastern Michigan University
October 2008

Presentation: Leveraging Collaborative Partnerships in Community to Strengthen Civic Engagement

Michigan Campus Compact: 2010 Institute on Service-Learning and Civic Engagement

Contributor: United Way Worldwide Guide to Strategic Volunteer Engagement

2011 United Way Worldwide

Committee and Advisory

Repair the World: Detroit—*Detroit Advisory Council*

Advisory Council member (Detroit) – 2011

Southeast Michigan Volunteer Collaborative—*Leadership Team Committee*

Leadership team member – 2011